



# **SCMAO Professional of the Year Award Criteria**

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January 2018

Approved by the SCMAO Board of Directors on March 24, 2018

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## **Overview**

Our Association was founded on Supply Chain Professionals who make a difference and contribute to the industry. In honour of these great achievements, we are introducing our Professional of the Year Award Program for Ontario industry professionals, both members and non-members. We encourage everyone to either self-nominate or nominate someone deserving of the award.

## **Nomination Criteria for Professional of the Year Award:**

The Professional of the Year Award will be based on four criteria: Results/Impact, Leadership, Life Long Learning and Contribution to the Profession.

Results/Impact will show how the nominee has been able to present a significant contribution to their organization, employer and/or colleagues by delivering various benefits including, but not limited to, revenue enhancement, cost savings, process improvement, supplier relationship development, better customer engagement, improved stakeholders' satisfaction, better inventory management, improved delivery performance, etc., in an ethical and professional manner while complying with the Association's Code of Ethics. The above examples must be supported by evidences and facts, and also endorsement by customers and stakeholders outside the function and within the organization.

Leadership will show how the nominee has been able to demonstrate outstanding leadership capabilities (in a professional manner) by effectively engaging various stakeholders including superiors, peers, colleagues and co-workers across their function and/or the organization. They model integrity and unassailable ethical standards. The nominee has contributed to the development of colleagues within his/her function. Also, he/she is able to demonstrate the amiability to build internal strategic relationship while delivering substantial contribution to their organization. The above should be supported with testimonials, endorsements, certificates, awards and performance indicators.

Life Long Learning will show how the nominee demonstrates a commitment to continuous learning across different platforms including, but not limited to, maintaining the CSCMP Designation and/or formal trainings, workshops, conferences and any other formal virtual or face-to-face channel. The nominee should be able to demonstrate how he/she benefited from these developments. The statement should be supported with records, certificates and any performance indicators where possible.

Contribution to the Profession will show how the nominee has been able to demonstrate continuous engagement within the industry and community by participating and supporting various activities and events in the association and any other form of volunteering with organizations and entities that promote both the profession and its individuals. The nominee should also be able to provide evidence of supporting the development of other professionals through coaching and mentoring while promoting ethical standards as per the Association's Code of Ethics. The

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nominee should support their statement with testimonials, endorsements, certificates, press clippings and awards.

***Professional of the Year Eligibility:***

The Awards Committee may consider any individual who meets the established award criteria. They may or may not be a member of the Association. All nominees must agree to adhere and comply with the Association’s Code of Ethics. Non-member applicants will be required to sign a declaration that they will abide by SCMAO’s Code of Ethics.

The SCMAO Awards Committee will evaluate, review and recommend the recipient of the Professional of the Year Award to the SCMAO Board of Directors.

The award will consist of a trophy that is a symbol of the recipients’ victory and honoured contribution and will be presented at the SCMAO Conference Gala Dinner, held in the fall.

**Category Weightage for Professional of the Year Award Criteria**

<b>Activity</b>	<b>Points</b>
Results/Impact	40%
Leadership	30%
Life Long Learning	10%
Contribution to the Profession	20%

**Professional of the Year Award Application:**

Submit written nominations to the SCMAO Chair of the Awards Committee. The nomination must contain the following information:

- 1. Name and contact information of the Candidate.**
- 2. Summary of Activities/Achievements for each criteria** - The statement should highlight the significance of the individual's achievements in each category.
- 3. Exhibits & Supporting Information** – Any exhibits that are required to back the nomination.

### **Professional of the Year Awards Calendar**

The Professional of the Year Award is made annually to an individual(s) during the SCMAO Annual Conference, held in the fall.

<b>Event</b>	<b>Key Dates for 2018</b>
Application Opens	July 3, 2018
Application Deadline	September 21, 2018
Winners Notified	September 27, 2018
SCMAO Conference – Award Presented	October 19, 2018 Gala Dinner

**Nominations for the Professional of the Year Award can be submitted to:**

Beth Rosell, Executive Assistant & HR Administrator  
Supply Chain Management Association Ontario (SCMAO)  
1 Dundas Street West, Suite 2704, Toronto, ON M5G 1Z3  
Tel: 416-977-7566 ext. 2130  
Fax: 416-977-4135  
E-mail: [brosell@scmao.ca](mailto:brosell@scmao.ca)  
Web: [www.scmao.ca](http://www.scmao.ca)